

Diversity, Equity, and Inclusion Initiatives

College of Allergy, Asthma, and Immunology – Racial Disparities Resource Center - focuses on health disparities specific to allergy/immunology. Center is a place to explore the factors and challenges that contribute to gaps in care for patients based on racial and ethnic considerations -

<https://college.acaai.org/racial-disparities-resource-center/>

- Statement on race disparities in asthma - <https://acaai.org/news/statement-race-disparities-asthma>
- <https://college.acaai.org/from-the-desk-of-the-emd-diversity-in-allergy/>

PAMED Diversity Initiative - <https://www.pamedsoc.org/about/pamed-dei-culture>

- Health Diversity TF – the focus is to create a culture of diversity and inclusion within PAMED and the Commonwealth of PA by providing educational opportunities and resources that improve understanding and awareness of the effects of racism and discrimination in healthcare and create change through policy to carry out the mission of The Society.
- LGBTQ+ Affirming Physicians – creating a directory of physicians to help bridge the health care divide in LGBTQ+ communities by connecting patients to affirming physician practices. PAMED plans to provide this list publicly on our website to assist LGBTQ+ patients seeking providers.

ASCO – American Society of Clinical Oncology – Cancer Disparities and Health Equity Policy Statement

<https://ascopubs.org/doi/full/10.1200/JCO.20.00642?af=R>

- Recently updated statement to guide ASCO’s future activities and strategies to achieve its mission of conquering cancer for all populations. ASCO acknowledges that much work remains to be done, by all cancer stakeholders at the systems level, to overcome historical momentum and existing social structures responsible for disparate cancer outcomes. This updated statement affirms ASCO’s commitment to moving beyond descriptions of differences in cancer outcomes toward achievement of cancer health equity, with a focus on improving equitable access to care, improving clinical research, addressing structural barriers, and increasing awareness that results in measurable and timely action toward achieving cancer health equity for all.

PMDA - Pennsylvania Post-Acute and Long-Term Care Association

- Vaccine Hesitancy and the Legacy of Racism - https://myemail.constantcontact.com/PMDA-e-News---March-2021.html?soid=1133077023686&aid=-FcVim_700s
- PMDA includes a DEI topic in its annual and spring symposiums –
 - Spring 2021 – Racism in Long Term Care – A Panel Discussion - <https://ssms.wliinc16.com//External/WCPages/WCWebContent/webcontentpage.aspx?ContentID=2909>

American Lung Association – DEI Council

- Diversity, Equity & Inclusion Council - <https://www.lung.org/about-us/mission-impact-and-history/diversity-inclusion> - Their vision is to embrace diversity, equity and inclusion within the American Lung Association and the communities we serve. Their objectives and work on roles

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and responsibilities serve as a road map to identifying and operationalizing DEI efforts at any level

UNC Dept. of Medicine – Div. of Rheumatology, Allergy & Immunology - *Diversity, Equity & Inclusion* are “baked into” our everyday work environment, our patient care practices in our clinics, our innovative and inclusive medical research programs, our community outreach, and of course, all aspects of our Fellowship programs. <https://www.med.unc.edu/medicine/rheumatology-allergy-immunology/education/allergy-and-immunology/curriculum/diversity-equity-inclusion/>

American Association of Medical Society Executives - Pledge of Diversity, Equity and Inclusion
<https://www.aamse.org/general/custom.asp?page=Diversity-Equity-Inclusion>

New England Journal of Medicine - Racial Disparities in Clinical Medicine – New England Journal of Medicine’s explores how inequity persists, how it is experienced and how to counter it through conversations, perspectives and research on advancing medical equity -
https://store.nejm.org/signup/nejmgroup/register/rdcm2021?promo=ONGYRD22&query=nejm-social&utm_source=twitter&utm_medium=social&utm_campaign=rdcm2021